

Agenda
Rio Linda / Elverta Community Water District
Executive Committee

October 14, 2026 @ 6:00 P.M.

THIS MEETING WILL BE PHYSICALLY OPEN TO THE PUBLIC

VISITORS / DEPOT CENTER
6730 FRONT STREET
RIO LINDA, CA 95673

Public documents relating to any open session items listed on this agenda that are distributed to the Committee members less than 72 hours before the meeting are available for public inspection on the counter of the District Office, 730 L St, Rio Linda, CA.

The public may address the Committee concerning any item of interest. Persons who wish to comment on either agenda or non-agenda items should address the Executive Committee Chair. The Committee Chair will call for comments at the appropriate time. Comments will be subject to reasonable time limits (3 minutes).

In compliance with the Americans with Disabilities Act, if you have a disability, and you need a disability related modification or accommodation to participate in this meeting, then please contact the District office at (916) 991-1000. Requests must be made as early as possible and at least one full business day before the start of the meeting.

Call to Order

Public Comment

This is an opportunity for the public to comment on non-agenda items within the subject matter jurisdiction of the Committee. Comments are limited to 3 minutes.

Items for Discussion:

1. Public Works Projects Update (Contract District Engineer)
2. Consider Approving a Professional Services Agreement with CPS HR for Recruiting a new General Manager.
3. Discuss Expenditures for August 2026
4. Discuss Financial Reports for August 2026

Directors' and General Manager Comments:

Next Executive Committee meeting: 11-?-2026, 6:00 P.M. at Visitors / Depot, 6730 Front St Rio Linda, CA

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance or materials to participate in this meeting, please contact the District Office at 916-991-1000. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting and agenda materials.



Executive Committee Agenda Item: 1

Date: October 14, 2026

Subject: General Status Update from the Contract District Engineer

Contact: Mike Vasquez, PE, PLS, Contract District Engineer

Recommended Committee Action:

Receive a status report on specific focus items currently being addressed by the District Engineer.

Current Background and Justification:

Subjects anticipated for discussion include:

1. Hexavalent Chromium Compliance Planning: Wells 2A, 10, & 15
2. 2025/2026 FY CIP Valve Replacement Project
3. 2026/2027 FY CIP Project
4. 2025 UWMP
5. 2026 Consumer Confidence Report (2025 Data)
6. 2027 Urban Water Use Objective Annual Report
7. Water Meter Replacement Program
8. Development Review: Century Palms, Q Street
9. District Office Roof

Conclusion:

I recommend the Executive Committee receive the status report from the Contract District Engineer. Then, if necessary and appropriate, forward an item(s) onto the October 26, 2026 Board of Directors Meeting agenda with recommendations as necessary.



Executive Committee Agenda Item: 2

Date: October 14, 2026

Subject: Consider Approving a Partial Professional Services Proposal with CPS HR for Recruiting a New General Manager

Staff Contact: Felix M. Felix, Interim General Manager

Recommended Committee Action:

The Executive Committee should review the CPS HR Proposal for Partial Professional Services of Recruiting a New GM then forward to the Board with recommendations.

Current Background and Justification:

On April 8, 2026, the engagement of CPS HR for GM recruitment services for the District was proposed. At the June 22, 2026 meeting, the Board decided to have the Interim conduct an in-house GM recruitment to save the District \$30,000. At the Sept. 28, 2026 Board meeting, the Interim GM reported that after advertising on ACWA, B&C Water, District Website and Facebook, no applicants responded. After agreeing to pay the questionable CPS HR Invoice of \$1,800 for previous GM recruitment services. The District gave the Interim GM direction to re-engage with CPS HR to negotiate further GM Recruitment services. What is now being presented is a modified proposal for a Partial Professional Services Recruitment for a GM.

Conclusion:

Recommendation for the Executive Committee, to consider forwarding approval of the CPS HR Proposal for Partial Professional Services of Recruiting a New GM to the Board.

Executive Recruitment Services
General Manager



PROPOSAL
Rio Linda Elverta
Community Water District

Melissa Asher

Chief of Client Services

October 6, 2026

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Sacramento, CA 95834
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CALIFORNIA | COLORADO | TEXAS | OHIO

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Cover Letter

October 6, 2026

Felix M. Felix, Interim General Manager
Rio Linda Elverta Community Water District
730 L ST
Rio Linda, CA 95673

Submitted via email to: GM@RLECWD.COM

Subject: Executive Recruitment Services for General Manager

Dear Mr. Felix,

CPS HR Consulting (CPS HR) is pleased to have the opportunity to submit a proposal to assist the Rio Linda Elverta Community Water District (District) with the recruitment of a new General Manager. We are uniquely qualified to undertake this effort as we have vast experience in assisting public agencies with executive search, screening, and placement. We have 40 years of experience providing human resources services to state and local government agencies and non-profit organizations, and over 20 years of experience placing top executives in public agencies throughout the United States.

In the past three years, we have served more than 300 Special District clients nationally.

We understand that each agency is unique, and our extensive experience allows us to tailor our process to specifically meet your needs. Our work with local government agencies throughout the United States gives us an in-depth understanding of government operations, programs, and services.

CPS HR offers a broad spectrum of human resource services while delivering personalized, results-oriented services, utilizing best practice methods of recruitment and selection strategies from our team of recruitment experts. Each recruitment is an opportunity to shape and prepare your organization for the future. We understand how important these transitions are and are perfectly placed to assist you in these endeavors. Once a project begins, we will work with the District to tailor our process to highlight the exciting opportunity and attract the best possible candidates.

CPS HR is a Partner of the California Special Districts Association (CSDA). CSDA has teamed up with CPS HR Consulting to provide CSDA members with exclusive access to our Human Resources Service offerings. As CSDA **Partners**, we are privileged to serve CSDA member agencies, like yours, by providing access to skilled public sector HR Consultants who possess a deep bench of expertise, while providing guidance through our **Executive Search**, HR Membership, HR On-Demand, training, and classification and compensation services.

It is our commitment to work in partnership with your organization to successful results.

Thank you for the opportunity to be considered for this engagement, we look forward to continuing our relationship with the District. Should you have questions or comments about the information presented in this proposal, **please contact me at (916) 471-3358 or via email at masher@cpshr.us.**

Sincerely,



Melissa Asher
Chief of Client Services

Our Approach and Methodology

Key Stakeholder Involvement

The Board of Directors (Board) on behalf of Rio Linda Elverta Community Water District must be intimately involved in the search for a new General Manager. Our approach assumes their direct participation in key phases of the search process. At the discretion of the Board, other key stakeholders may also be invited to provide input for the development of the candidate profile.

The District's Needs

A critical first step in a successful executive search is for the Board to define the professional and personal qualities required of the General Manager. CPS HR has developed a very effective process that will permit the Board to clarify the preferred future direction for the District; the specific challenges the District is likely to face in achieving this future direction; the working style and organizational climate the Board wishes to establish with the General Manager; and ultimately, the professional and personal qualities required of the General Manager.

Commitment to Communication

Throughout the recruitment process, we are strongly committed to keeping you fully informed of our progress. We will collaborate with you to provide updates on the status of the recruitment via your preferred method of communication (phone conference, email, etc.).

We place the highest level of importance on customer service and responding in a timely manner to all client and candidate inquiries. Our previous clients and candidates have expressed a sincere appreciation for our level of service and responsiveness to the management of the recruitment process. As a result, we have many long-term relationships with clients that have led to opportunities to assist them with multiple recruitments.

Aggressive, Proactive, and Robust Recruitment

We take an aggressive approach in identifying and recruiting the best available candidates. There are those candidates who would gladly rise to the professional challenge and apply for this position; however, some of the best candidates are often not actively seeking a new position and may only consider a change once we present them with your opportunity. Evoking the sense of vision and opportunity in qualified persons is among the responsibilities of CPS HR, and we pride ourselves in our efforts to reach the best available potential candidates. We use advertisements, directly email the outreach brochure, post messages and connect with potential candidates on business media such as LinkedIn, and of course, pick up the phone and call qualified individuals and referral sources.

Diversity Outreach Process

CPS HR strives to attract the most highly qualified, diverse candidate pool possible. We are pleased that our diligent efforts have resulted in more than 57% of our executive level placements being people of color and/or female candidates within the past three years.

We accomplished this by advertising with organizations like the National Forum for Black Public Administrators and the Local Government Hispanic Network in order to reach these specific population groups. We also sought candidate referrals from local subject matter experts and the national leadership of groups like Women Leading Government. By taking the time to directly contact these influential industry experts, we ensured that we captured the maximum number of distinguished candidates – particularly those who are well-known in their industries, but who may not be actively looking for a new job. The result of our process is an incredibly diverse candidate pool and a high level of client satisfaction.

Similar Recruitment Listing

Agency	Title	Year Completed
Fair Oaks Recreation and Park District, CA	District Administrator	Current
Amador Water Agency, CA	General Manager	Current
Stege Sanitary District, CA	General Manager	Current
City and County of San Francisco, CA	General Manager – Recreation and Parks Department	Current
South Suburban Park & Recreation District, CO	Executive Director	2025
City of Golden, CO	Director of Parks and Recreation	2025
Tahoe-Truckee Sanitation Agency, CA	General Manager	2025
Town of Discovery Bay Community Services District, CA	Assistant General Manager	2025
Southwest Ohio Regional Transit Authority, OH	Chief Executive Officer / General Manager	2025
Goleta West Sanitary District, CA	General Manager	2025
My Sister's House, CA	Chief Executive Officer	2025
El Dorado Irrigation District, CA	General Manager	2025
City of Aurora, CO	Director of Parks, Recreation & Open Space	2024
Stege Sanitary District, CA	District Manager	2024
Ojai Valley Sanitary District, CA	General Manager	2024

*Proposal to the Rio Linda Elverta Community Water District
General Manager Executive Recruitment*

Santa Lucia Community Services District, CA	General Manager	2024
South Placer Municipal Utility District, CA	General Manager	2024
Ironhouse Sanitary District, CA	General Manager	2024
City of San Jose, CA	Regional Wastewater Facility General Manager	2024
Harlingen Waterworks Systems, TX	Assistant General Manager	2024
City and County of San Francisco, CA	Assistant General Manager, Wastewater Enterprise (Outreach)	2024
Utah Transit Authority, UT	General Manager	2024
North San Joaquin Water Conservation District, CA	General Manager	2023
Coastside County Water District, CA	Assistant General Manager	2023
Sierra Lakes County Water District, CA	General Manager	2023
Central Contra Costa Sanitary District, CA	Deputy General Manager	2023
North of the River Recreation & Park District, CA	General Manager	2023
Selma-Kingsburg-Fowler County Sanitation District, CA	General Manager	2023
East Bay Regional Park District, CA	Assistant General Manager of Acquisition, Stewardship, and Development	2023
East Bay Regional Park District, CA	Assistant General Manager of Operations	2023
City of Grand Prairie, TX	Epic General Manager (Outreach)	2022
Indian Wells Valley Water District, CA	General Manager	2022
San Diego County Water Authority, CA	General Counsel	2022
Texas Recreation & Park Society, TX	Executive Director	2022
Mid-Peninsula Water District, CA	General Manager	2022
East Bay Regional Park District, CA	General Manager	2021
Metropolitan Transportation Commission, CA	General Counsel	2020
Alderwood Water and Wastewater District, WA	General Manager	2020
Elk Grove Water District, CA	Program Manager	2020
City of Ontario, CA	Assistant General Manager	2020

*Proposal to the Rio Linda Elverta Community Water District
General Manager Executive Recruitment*

City of Redlands, CA	Director of Municipal Utilities and Engineering	2020
Carmichael Water District, CA	General Manager	2020
Hayward Area Recreation and Park District, CA	General Manager	2020

Scope of Work

Our proposed executive search process is designed to provide the District with the full range of services required to ensure the ultimate selection of a new General Manager who is uniquely suited to the District's needs.



Phase I: As desired by the District, our consultant will meet with the Board and other stakeholders to ascertain the District's needs and ideal candidate attributes, to target our search efforts, and maximize candidate fit with the District.

Phase II: The recruitment process is tailored to fit the District's specific wants and needs, with targeted advertising, combined with contacts with qualified individuals from our extensive database.

Below is a breakdown of the services included in each recruitment option followed by the full description of each phase.

Task	Description	Outreach	Partial
Phase I - Develop Candidate Profile and Recruitment Strategy			
1	Finalize Schedule		X
2	Hold Key Stakeholder Meetings	X	X
3	Develop Candidate Profile	X	X
4	Develop Recruitment Brochure	X	X
Phase II – Aggressive, Proactive, and Robust Recruitment			
1	Place Ads	X	X
2	Identify and Contact Potential Candidates	X	X
3	Review Application Materials		X
4	Conduct Screening Interviews		X
5	Submit Client Report		X
6	Client Meeting to Select Semifinalists		X

7	Notify Candidates		X
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Phase I - Develop Candidate Profile and Recruitment Strategy

Task 1 - Review and Finalize Executive Search Process and Schedule

Task 2 - Key Stakeholder Meetings

Task 3 - Candidate Profile and Recruitment Strategy Development

Task 4 - Develop Recruitment Brochure

The first step in this engagement is a thorough review of the District's needs, culture and goals; the executive search process; and the schedule. CPS HR is prepared to meet with key stakeholders to obtain input in developing the ideal candidate profile and to assist us in understanding key issues and challenges that will face a new General Manager. Activities will include:

- Identifying key priorities for the new General Manager and the conditions and challenges likely to be encountered in achieving these priorities.
- Describing the type of working relationship the Board wishes to establish with the General Manager.
- Generating lists of specific competencies, experiences, and personal attributes needed by the new General Manager in light of the discussions above.
- Discussing recruitment and selection strategies for the Board's consideration to best produce the intended results.

CPS HR will provide a summary to the District stemming from these activities as an additional source of information for developing the candidate profile and selection criteria.

Following the completion of the workshop session, CPS HR will work with a professional graphic artist to design a recruitment brochure and present it to the District for review prior to printing. Brochure examples are available on our website at <https://www.cpshr.us/executive-level-recruitment-2/>.

Phase II - Aggressive, Proactive, and Robust Recruitment

Task 1 - Identify and Contact Potential Candidates

Task 2 - Resume Review and Screening Interviews

Task 3 - Board Selects Finalists

The recruitment process is tailored to fit the District's specific wants and needs, with targeted advertising, combined with personal contacts with qualified individuals from our extensive database.

CPS HR will prepare, submit for your approval, and publish advertisements in appropriate magazines, journals, newsletters, job bulletins, and websites to attract candidates on a nationwide, regional, local or targeted basis based on the recruitment strategy.

Within the past three years, more than 57% of our executive level placements have been minority and/or female candidates.

As a consulting firm that interacts with hundreds of public sector executives during engagements, we have a cadre of individuals who we inform of recruitments, both to increase the visibility of the opening and to attract appropriate individuals who fit the special needs of our client. Communication with these professionals ensures that an accurate picture of the requirements of the job is apparent and proliferated throughout their professional networks.

CPS HR will prepare an email distribution list containing prospective candidates and referral sources. These individuals will receive a link to the General Manager brochure along with a personal invitation to contact CPS HR should they have any questions about the position.

CPS HR maintains a comprehensive, up-to-date database of industry leaders and experienced professionals; however, we do not rely solely upon our current database. We also conduct research to target individuals relevant to your specific needs and expectations to ensure that we are thorough in our efforts to market this position to the appropriate audience and to garner a diverse and quality pool of candidates.

We will:

- Convey a strong sense of the purpose and strategy of the District. For many talented individuals, understanding these aspects is one of the key motivators to compete in such an environment.
- Provide guidance and resources to candidates regarding the area's cost of living, mean and median housing prices, higher education opportunities, K-12 education information, and other aspects of interest to those who are considering relocating to the area.
- Actively seek highly qualified candidates who may be attracted by the prospect of collaboration with other departments, providing exceptional leadership to the District or continuing to ensure the public confidence in the integrity of the District.

CPS HR will directly receive and initially screen all resumes. This screening process is specifically designed to assess the personal and professional attributes the District is seeking and will include a thorough review of each candidate's resume, and if applicable, supplemental questionnaire responses and other supporting materials. CPS HR will spend extensive time ascertaining each candidate's long-term career goals and reasons why the candidate is seeking this opportunity, as well as gaining a solid understanding of the candidate's technical competence and management philosophy. We will gather data on any other unique aspects specific to this recruitment based upon the candidate profile, as well as conduct internet research on each candidate interviewed.

CPS HR will prepare a written report that summarizes the results of the recruitment process and recommends candidates for further consideration by the Board. Typically, the report will recommend five to eight highly qualified candidates and will include resumes and a profile on each interviewee's background. CPS HR will meet with the Board to review this report and to assist them in selecting a group of finalists for further evaluation.

Project Timeline

The project team CPS HR has selected is prepared to begin work upon receipt of a fully-executed contractual agreement. All search activities up to and including the selection of a new General Manager can be completed in about 10 to 12 weeks. The precise schedule will depend on the placement of advertising in the appropriate professional journals, and the ability to schedule, as quickly as possible, the initial meeting. A proposed schedule of major milestones is presented below.

Task Name	Month 1				Month 2				Month 3			
Weeks	1	2	3	4	5	6	7	8	9	10	11	12
Initial Meeting/Candidate Profile	➤											
Draft Brochure	➤											
Brochure Approved/Printed Place Ads	➤											
Aggressive Recruiting					➤							
Final Filing Date					➤							
Preliminary Screening									➤			
Present Leading Candidates to District									➤			
Weeks	1	2	3	4	5	6	7	8	9	10	11	12

Project Team

CPS HR has assembled a strong project team with each member possessing extensive recruiting experience and a direct, in-depth understanding of local government. Mr. Erich WonSavage will serve as your dedicated project manager throughout this recruitment process. Mr. WonSavage will be joined by associate executive recruiter, Ms. Fatima Nukic. The team will leverage the knowledge and experience of our entire recruitment team in order to provide you with the best possible recruitment experience. We will not utilize subcontractors for these services. No staff member will be removed or replaced without the prior written concurrence of the District. Their resumes follow.

Role/Project Assignment	Name	Phone	Email
Executive Recruiter	Erich WonSavage	(916) 471-3115	ewonsavage@cpsshr.us
Associate Executive Recruiter	Fatima Nukic	(916) 471-3308	fnukic@cpsshr.us

Team Resumes

Erich P. Won Savage, Principal Executive Recruiter, MSM, PHR, SHMR-CP

A seasoned and results-driven human resources leader, Erich brings over 20 years of public sector experience driving strategic HR initiatives that enhance organizational performance. With deep expertise across talent acquisition, workforce planning, employee relations, compensation design, and executive coaching, he has led full-cycle recruiting efforts, including executive-level searches, and executed large-scale organizational restructures. From developing leadership academies and succession planning frameworks to mediating complex employee relations issues and designing equitable compensation strategies, Erich is known for crafting sustainable solutions rooted in data, compliance, and employee engagement. His collaborative leadership style and commitment to operational excellence has made him a trusted advisor to senior leadership, guiding culture transformation, performance management, and DEI-focused strategies.

Employment History

- Principal Executive Recruiter, CPS HR Consulting 04/2025-Present
- Chief Human Resources Officer, Poudre School District 07/2022 – 08/2024
- HR Director, WellPower 06/2018 – 07/2022
- HR Director, South Suburban Parks & Recreation, 04/2017 – 06/2018
- HR Director, City of Littleton, 02/2008 -04/2017
- HR Director, South Metro Fire Rescue, 03/2006 -02/2008
- HR Manager, Mental Health Center of Denver, 06/1999 -03/2006

Education and Certifications

- Master of Science Degree in Management & Human Resources, Regis University
- Bachelor's Degree in Communications & Business, University of St. Thomas
- Professional in Human Resources (PHR), HRCI
- SHRM-CP, Society for Human Resources Management (SHRM)
- Certificate in Organizational Development, Employer's Council
- Certificate in People Analytics, HRCI
- Certified MBTI (Meyers Briggs) Facilitator, CPP, Inc.
- Radical Collaboration Trainer, The Schutz Company
- Certified Mediator, Mars Dixon & Associates
- Certified Plan Sponsor Professional (CPSP), American Retirement Association

Community Leadership & Activities

- SHRM San Diego
- San Diego HR Forum
- North County HR Community

Fatima Nukic, Associate Executive Recruiter

Fatima Nukic has over ten years of professional experience in the public sector. She has assistant on a wide range of recruitments for county, city, special district, and association executives including executive director, city attorney, police chief, human resources director, finance director, health and human services director, risk manager, environmental resources director, to name a few. Ms. Nukic is an action-oriented and results-driven leader who thrives on finding new ways to promote recruitments and finding ideal candidates. She brings an extensive background in promoting, sourcing, and social media marketing to her role as an Associate Executive Recruiter at CPS HR Consulting.

Employment History

- Associate Executive Recruiter, CPS HR Consulting
- Executive Search Technician, CPS HR Consulting
- Office Manager/HR, DMD Express
- Guest Representative, The Mirage Hotel and Casino
- Department Manager, Albertsons

Professional Experience

- Various administrative duties, such as research, scheduling appointments, handling client/candidate questions, filing, data entry, answering telephones, and operating various office equipment. Process contracts and coordinate client invoices.
- Proofread, edit, copy, assemble, and mail documents and reports. Communicate with clients and candidates - this typically involves answering questions, providing information, resolving issues, and writing letters and e-mails.
- Process, code and review expense claims, candidate fees/refunds, invoices and other payments. Enter information into applicant tracking system, and other assignments as needed.

Education

- Project Management Certificate-CSUS College of Continuing Education
- Bachelor of Science in Business Administration-University of Nevada, Las Vegas
- Bachelor of Arts, German Studies-University of Nevada, Las Vegas

Professional Fees

Professional Services

Our professional fixed fee covers all CPS HR services associated with an adjusted **Partial Recruitment (Phase I and II)** of the recruitment process. The proposed pricing has been adjusted to reflect work completed during the initial recruitment phase, ensuring that costs are aligned with the remaining scope of services.

Professional Fixed Fee	
Professional Services for Partial Recruitment	\$18,300

**Professional fees for a Partial recruitment will be billed and paid at the completion of each phase. Professional fees for an Outreach/Advertising project will be billed and paid in full after the completion of the project.*



We thank you for your consideration of our proposal. We are committed to providing high quality and expert solutions and look forward to partnering with Rio Linda Elverta Community Water District in this important endeavor.



Executive Committee Agenda Item: 3

Date: October 14, 2026

Subject: August 2026 Expenditure Report

Staff Contact: Felix M. Felix, Interim General Manager

Recommended Committee Action:

The Executive Committee should review the Expenditures of the District for the month of June 2026, then forward the report onto the upcoming Board agenda with the Committee's recommendation for Board approval.

Current Background and Justification:

The Expenditures report summarizes all payments made by the District for the reporting period.

Conclusion:

Consistent with District policies, Expenditures are to be reviewed by this committee and presented to the Board of Directors to inform Board Members and the public of all expenditures of public funds.

**Rio Linda Elverta Community Water District
Expenditure Report
August 2026**

EFT's and Checks

Date	Num	Name	Memo	Amount
08/05/2026	EFT	QuickBooks Payroll Service	For PP Ending 08/01/26 Pay date 08/06/26	15,790.78
08/06/2026	EFT	CalPERS	For PP Ending 08/01/26 Pay date 08/06/26	2,725.49
08/06/2026	EFT	CalPERS	For PP Ending 08/01/26 Pay date 08/06/26	557.16
08/06/2026	EFT	Internal Revenue Service	Employment Taxes	5,628.00
08/06/2026	EFT	Employment Development	Employment Taxes	1,110.08
08/06/2026	EFT	Empower	Deferred Compensation Plan: Employer & Employee Share	1,928.21
08/12/2026	EFT	ABS Direct	Outsourced Billing Printing & Postage	6,966.21
08/12/2026	EFT	ACWA/JPIA Powers Insurance Authority	EAP & Cyber Liability Insurance	1,227.16
08/12/2026	EFT	Adept Solutions	Monthly Computer Maintenance & Repair	1,605.40
08/12/2026	EFT	BSK Associates	Coliform Lab Fees	579.20
08/12/2026	EFT	Buckmaster Office Solutions	Printing Meter Fees	140.81
08/12/2026	EFT	Cater, Doug	Backflow Certified Testing	1,500.00
08/12/2026	EFT	CivicPlus LLC	Website	105.00
08/12/2026	EFT	Columbia Bank Credit Card	July 2026	3,879.52
08/12/2026	EFT	Comcast	Telephone-Landline	133.29
08/12/2026	EFT	CoreLogic Solutions	Subscription-Property Reports	109.27
08/12/2026	EFT	County of Sacramento	Permits	1,958.50
08/12/2026	EFT	Felix and Associates LLC	Interim General Manager Contract	9,230.76
08/12/2026	EFT	Ferguson Waterworks	Neptune 360 Annual Maintenance Contract	15,374.30
08/12/2026	EFT	Inductive Automation	Annual Maintenance Contract	2,472.00
08/12/2026	EFT	PG&E	Utilities	47.08
08/12/2026	EFT	Ramos Oil Inc.	Transportation Fuel	1,125.88
08/12/2026	EFT	Republic Services	Utilities	243.96
08/12/2026	EFT	Rio Linda Hardware	Shop Supplies	443.16
08/12/2026	EFT	Sierra Chemical Company	Treatment-Chlorine	3,759.04
08/12/2026	EFT	SMUD	Utilities	30,142.74
08/12/2026	EFT	SPOK	Field IT	190.74
08/12/2026	EFT	Tesco Controls	Annual Maintenance Contract	11,000.00
08/12/2026	EFT	UniFirst Corporation	Uniforms	700.70
08/12/2026	EFT	USA Bluebook	Treatment Supplies	853.38
08/12/2026	EFT	Vanguard Cleaning Systems	Janitorial	195.00
08/12/2026	EFT	Vasquez Engineering	Engineering	7,750.00
08/12/2026	EFT	Verizon Wireless	Field Communication	635.67
08/12/2026	EFT	Verizon Connect	Field IT	63.80
08/04/2026	EFT	RDO Equipment	Capital Improvement: Vacuum Trailer	136,666.81
08/12/2026	EFT	Dynasty Pumps	Capital Improvement: Pump Replacements	69,996.63
08/12/2026	EFT	Ferguson Waterworks	Capital Improvement - Meter Replacements	58,960.76
08/12/2026	EFT	Vasquez Engineering	Capital Improvement - Urban Water Management Plan	1,625.00
08/19/2026	EFT	QuickBooks Payroll Service	For PP Ending 08/15/26 Pay date 8/20/26	15,772.47
08/20/2026	EFT	Internal Revenue Service	Employment Taxes	5,599.68
08/20/2026	EFT	Employment Development	Employment Taxes	1,102.34

**Rio Linda Elverta Community Water District
Expenditure Report
August 2026**

08/20/2026	EFT	CalPERS	For PP Ending 08/15/26 Pay date 8/20/26	2,725.49
08/20/2026	EFT	CalPERS	For PP Ending 08/15/26 Pay date 8/20/26	557.16
08/20/2026	EFT	Empower	Deferred Compensation Plan: Employer & Employee Share	1,948.02
08/24/2026	EFT	Wageworks	FSA Administration Fee	86.75
08/24/2026	3605	Sacramento County Clerk Recorder	Lien Fees	100.00
08/24/2026	EFT	Customer	Final Bill Refund	193.49
08/24/2026	EFT	Customer	Final Bill Refund	41.50
08/24/2026	EFT	Customer	Final Bill Refund	68.82
08/24/2026	EFT	Customer	Final Bill Refund	73.22
08/24/2026	EFT	Customer	Final Bill Refund	100.00
08/24/2026	EFT	Chacon, Socoro	Notary Services	220.00
08/24/2026	EFT	ICONIX Waterworks	Distribution Supplies	1,055.95
08/24/2026	EFT	Kaiser Permanente	Health Insurance	2,832.00
08/24/2026	EFT	Kronick, Moskovitz & Tiedermann	Legal - July 2026; includes \$5,112.00 for PRA	6,778.05
08/24/2026	EFT	Liebert Cassidy Whitmore	Legal - June 2026 Personnel	2,602.00
08/24/2026	EFT	Principal	Dental & Vision Insurance	1,563.61
08/24/2026	EFT	O Reilly Auto	Transportation Maintenance	115.22
08/24/2026	EFT	Ramos Oil Inc.	Transportation Fuel	613.14
08/24/2026	EFT	Rio Linda Elverta Parks District	Meeting Fee - August	100.00
08/24/2026	EFT	RW Trucking	Distribution Supplies	891.11
08/24/2026	EFT	Sierra Chemical Company	Treatment-Chlorine	1,626.24
08/24/2026	EFT	Tesco Controls	Field IT	2,101.70
08/24/2026	EFT	Vasquez Engineering	Engineering	2,500.00
08/24/2026	EFT	Western Health	Health Insurance	9,298.82
Total 10020 - Operating Account Budgeted Expenditures				<u>458,483.71</u>

Board Member Compensation

Date	Meeting Date	Name	Memo	Amount
08/06/2026	06/22/2026	Anthony Cline	RLECWD Board Meeting	100.00
08/06/2026	07/27/2026	Anthony Cline	RLECWD Board Meeting	100.00
08/06/2026	07/27/2026	Jason Green	RLECWD Board Meeting	100.00
08/20/2026	06/10/2026	Maria Liverett	Executive Committee Meeting	100.00
08/20/2026	06/22/2026	Maria Liverett	RLECWD Board Meeting	100.00
08/20/2026	07/08/2026	Maria Liverett	Executive Committee Meeting	100.00
08/20/2026	07/27/2026	Maria Liverett	RLECWD Board Meeting	100.00
08/20/2026	08/12/2026	Maria Liverett	ACWA & Executive Meeting	100.00
08/20/2026	08/13/2026	Maria Liverett	SGA Meeting	100.00
08/06/2026	07/08/2026	Vicky Young	Executive Committee Meeting	100.00
08/06/2026	07/18/2026	Vicky Young	Ad Hoc - GM Recruitment	100.00
08/06/2026	07/27/2026	Vicky Young	RLECWD Board Meeting	100.00
08/20/2026	08/12/2026	Vicky Young	Executive Committee Meeting	100.00
Total Credit Card Expenditures				<u>1,300.00</u>

**Rio Linda Elverta Community Water District
Expenditure Report
August 2026**

Credit Card Transactions

Date	Num	Name	Memo	Amount
07/02/2026	CC	Galco Industrial Electronics	Pumping Maintenance	333.53
07/02/2026	CC	Future Ford	Transportation Maintenance	463.90
07/02/2026	CC	BC Water Jobs	Field Staff Recruitment Advertising	400.00
07/02/2026	CC	BC Water Jobs	GM Recruitment Advertising	550.00
07/07/2026	CC	Walmart	Office Expense	88.06
07/09/2026	CC	CA-NV Section AWWA	Field Staff Training	285.00
07/14/2026	CC	Zoom Video Communications	Computer Systems - Zoom monthly subscription	16.99
07/15/2026	CC	ACWA/JPIA Powers Insurance Authority	GM Recruitment Advertising	825.00
07/16/2026	CC	BC Water Jobs	Field Staff Recruitment Advertising	99.00
07/17/2026	CC	Rio Linda Gas & Mart	Transportation Fuel	50.00
07/20/2026	CC	Rio Linda Gas & Mart	Transportation Fuel	100.00
07/22/2026	CC	Crexendo Business Solutions	Telephone	80.47
07/23/2026	CC	Intuit	Payroll Service Fee	29.50
07/23/2026	CC	Rio Linda Gas & Mart	Transportation Fuel	50.00
07/27/2026	CC	Government Finance Officers Association	Membership Dues	200.00
07/27/2026	CC	Rio Linda Gas & Mart	Transportation Fuel	150.85
07/27/2026	CC	Rio Linda Gas & Mart	Transportation Fuel	157.22
Total Credit Card Expenditures				<u>3,879.52</u>

Employee Paid Pass-throughs

Date	Num	Name	Memo	Amount
08/12/2026	EFT	Teamsters	Union Dues	561.00
08/06/2026	EFT	California State Disbursement Unit	Employee Garnishment	332.00
08/15/2026	EFT	AFLAC	Employee Funded Premiums	401.94
08/20/2026	EFT	California State Disbursement Unit	Employee Garnishment	332.00
08/31/2026	EFT	WageWorks	FSA Expenditures - Employee Funded	521.25
Total 10020 · Operating Account Non-Budgeted Expenditures: Employee Paid Pass-throughs				<u>2,148.19</u>

Other Expenditures

Transfers

Date	Num	Memo	Account	Amount
08/04/2026	Transfer	CIP Checks Written from Operating Account	10480 · Capital Improvement: General	(136,666.81)
08/04/2026	Transfer	CIP Checks Written from Operating Account	10020 · Operating Fund	136,666.81
08/12/2026	Transfer	Monthly Debt Service Transfer	10020 · Operating Fund	(17,000.00)
08/12/2026	Transfer	Monthly Debt Service Transfer	10350 · Umpqua Bank Debt Service	17,000.00
08/12/2026	Transfer	Monthly CIP Transfer	10020 · Operating Fund	(54,092.00)
08/12/2026	Transfer	Monthly CIP Transfer	10480 · General	54,092.00
08/12/2026	Transfer	CIP Checks Written from Operating Account	10480 · Capital Improvement: General	(130,582.39)
08/12/2026	Transfer	CIP Checks Written from Operating Account	10020 · Operating Fund	130,582.39
08/27/2026	Transfer	Surcharge 1 Bi-Monthly Wire Transfer	10020 · Operating Fund	(88,434.56)
08/27/2026	Transfer	Surcharge 1 Bi-Monthly Wire Transfer	10020 · Surcharge 1 Account	88,434.56
08/27/2026	Transfer	Surcharge 2 Bi-Monthly Wire Transfer	10020 · Operating Fund	(73,540.30)
08/27/2026	Transfer	Surcharge 2 Bi-Monthly Wire Transfer	10380 · Surcharge 2 Account	73,540.30



Executive Committee Agenda Item: 4

Date: October 14, 2026

Subject: August 2026 Financial Statements

Staff Contact: Felix M. Felix, Interim General Manager

Recommended Committee Action:

The Executive Committee should review the Financial Reports of the District for the month of June 2026, then forward the report onto the upcoming Board agenda with the Committee's recommendation for Board approval.

Current Background and Justification:

The financial reports are the District's balance sheet, profit and loss, budget performance, and capital improvements year to date. This report provides a snapshot of the District's fiscal health for the period covered.

Once each quarter, staff provides an expanded version of the Finance Reports to provide additional finance details to the Board and public.

Conclusion:

Consistent with District policies, these financials are to be reviewed by this committee and presented to the Board of Directors to inform the Board Members and the public on the District's financial condition.

Rio Linda Elverta Community Water District

Unaudited Balance Sheet

As of August 31, 2026

ASSETS**Current Assets**

100 · Cash & Cash Equivalents	
10000 · Operating Account	
10020 · Operating Fund	1,333,535.36
Total 10000 · Operating Account	1,333,535.36
10475 · Capital Improvement	
10480 · General	476,225.57
10485 · Vehicle Replacement Reserve	57,948.49
Total 10450 · Capital Improvement	534,174.06

Total 100 · Non-Restricted Cash & Cash Equivalents	1,867,709.42
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102 · Restricted Assets

102.2 · Restricted for Debt Service	
10700 · ZIONS Inv/Surcharge 1 Reserve	569,522.63
10300 · Surcharge 1 Account	1,201,710.46
10350 · Revenue Bond	76,633.58
10380 · Surcharge 2 Account	864,055.47

Total 102.2 · Restricted for Debt Service	2,711,922.14
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102.4 · Restricted Other Purposes

10385 · Available Funding Cr6 Projects #1	464,142.71
10481 · Available Funding Cr6 Projects #2	436,649.75
10491 · Future Capital Imp Projects	2,689,583.13
10492 · Cr6 Settlement	4,284,217.09
10600 · LAIF Account - Capacity Fees	1,072,714.44
10650 · Operating Reserve Fund	340,064.15

Total 102.4 · Restricted Other Purposes	9,287,371.27
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Total 102 · Restricted Assets	11,999,293.41
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Accounts Receivable	4,181.74
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Other Current Assets

12000 · Water Utility Receivable	99,721.99
12200 · Accrued Revenue	150,000.00
12250 · Accrued Interest Receivable	6,267.80
16000 · Prepaid Expense	136,191.34
16075 · OPEB GASB 75	25,135.00

Total Other Current Assets	417,316.13
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Total Current Assets	14,288,500.70
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Capital Assets

17000 · General Plant Assets	670,138.83
17100 · Water System Facilities	26,112,260.60
17300 · Intangible Assets	383,083.42
17500 · Accum Depreciation & Amort	-13,283,955.74
18000 · Construction in Progress	378,142.58
18100 · Land	576,672.45

Total Capital Assets	14,836,342.14
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Other Assets

18500 · ADP CalPERS Receivable	350,000.00
19000 · Deferred Outflows	562,294.00
19900 · Suspense Account	0.00

Total Other Assets	912,294.00
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TOTAL ASSETS	30,037,136.84
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Rio Linda Elverta Community Water District

Unaudited Balance Sheet

As of August 31, 2026

LIABILITIES & NET POSTION

Liabilities

Current Liabilities

Accounts Payable	123,228.50
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Other Current Liabilities	981,106.49
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Total Current Liabilities	1,104,334.99
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Long Term Liabilities

23500 · Lease Buy-Back	361,012.27
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25000 · Surcharge 1 Loan	1,495,380.93
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25050 · Surcharge 2 Loan	1,315,040.16
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26000 · Water Rev Refunding	843,851.00
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26500 · ADP CalPERS Loan	320,000.00
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29000 · Net Pension Liability	934,369.00
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29500 · Deferred Inflows-Pension	106,857.00
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29600 · Deferred Inflows-OPEB	28,354.00
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Total Long Term Liabilities	5,404,864.36
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Total Liabilities	6,509,199.35
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Net Position

31500 · Invested in Capital Assets, Net	10,998,838.46
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31800 · Restricted for OPEB Asset	25,135.00
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32000 · Restricted for Debt Service	705,225.24
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38000 · Unrestricted	11,996,571.16
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Net Revenue	-197,832.37
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Total Net Position	23,527,937.49
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TOTAL LIABILITIES & NET POSTION	30,037,136.84
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Rio Linda Elverta Community Water District
Operating Profit & Loss Budget Performance
August 2026

	<u>Annual Budget</u>	<u>Aug 26</u>	<u>Jul - Aug 26 YTD</u>	<u>% of Annual Budget</u>	<u>YTD Annual Budget Balance</u>
Ordinary Income/Expense					
Revenue					
Total 40000 · Operating Revenue	3,407,931.00	165,485.56	406,844.10	11.94%	3,001,086.90
41000 · Nonoperating Revenue					
41110 · Investment Revenue					
41112 · Interest Revenue	35.00	3.49	6.86	19.60%	28.14
Total 41110 · Investment Revenue	35.00	3.49	6.86	19.60%	28.14
41120 · Property Tax	147,000.00	2,793.17	2,793.17	1.90%	144,206.83
41140 · Other Non-Operating Revenue	0.00	11,687.53	11,687.53	100.00%	-11,687.53
Total 41000 · Nonoperating Revenue	147,035.00	14,484.19	14,487.56	9.85%	132,547.44
Total Operating & Non-Operating Revenue	3,554,966.00	179,969.75	421,331.66	11.85%	3,133,634.34
Expense					
60000 · Operating Expenses					
60010 · Professional Fees	682,600.00	22,163.31	36,471.35	5.34%	646,128.65
60100 · Personnel Services					
60110 · Salaries & Wages	776,400.00	48,330.36	96,165.30	12.39%	680,234.70
60150 · Employee Benefits & Expense	537,361.00	31,643.50	65,090.79	12.11%	472,270.21
Total 60100 · Personnel Services	1,313,761.00	79,973.86	161,256.09	12.27%	1,152,504.91
60200 · Administration	340,386.00	18,581.40	72,510.33	21.30%	267,875.67
64000 · Conservation	500.00	0.00	0.00	0.00%	500.00
65000 · Field Operations	926,300.00	70,077.69	101,486.71	10.96%	824,813.29
Total 60000 · Operating Expenses	3,263,547.00	190,796.26	371,724.48	11.39%	2,891,822.52
69000 · Non-Operating Expenses					
69010 · Debt Service					
69100 · Revenue Bond					
69105 · Principle	173,609.00	0.00	0.00	0.00%	173,609.00
69110 · Interest	29,337.00	0.00	0.00	0.00%	29,337.00
Total 69100 · Revenue Bond	202,946.00	0.00	0.00	0.00%	202,946.00
69200 · PERS ADP Loan					
69205 · Principle	35,000.00	0.00	0.00	0.00%	35,000.00
69210 · Interest	1,295.00	0.00	0.00	0.00%	1,295.00
Total 69100 · PERS ADP Loan	36,295.00	0.00	0.00	0.00%	36,295.00
Total 69010 · Debt Service	239,241.00	0.00	0.00	0.00%	239,241.00
69400 · Other Non-Operating Expense	2,300.00	0.00	0.00	0.00%	2,300.00
Capital A Total 69000 · Non-Operating Expenses	241,541.00	0.00	0.00	0.00%	241,541.00
Total Operating & Non-Operating Expense	3,505,088.00	190,796.26	371,724.48	10.61%	3,133,363.52
Net Revenue	49,878.00	-10,826.51	49,607.18		

RIO LINDA ELVERTA COMMUNITY WATER DISTRICT
UNAUDITED CAPITAL BUDGET 2025-2026
August 2026

Description	Annual Budget	Aug 26	YTD Jul -Aug 26	% of Annual Budget	YTD Budget Balance
Well 15 Cr6 Treatment Design and CEQA	90,420.00	1,121.25	1,121.25	1.24%	89,298.75
District Office Roof	40,000.00	0.00	0.00	0.00%	40,000.00
Vacuum Trailer Replacement	140,000.00	0.00	136,666.81	97.62%	3,333.19
2025 Urban Water Management Plan	65,000.00	13,161.00	14,786.00	22.75%	50,214.00
Total Continued Ongoing Projects	335,420.00	14,282.25	152,574.06	45.49%	182,845.94
Annual Hydrant Replacement Program	150,000.00	0.00	17,848.50	11.90%	132,151.50
Annual Miscellaneous Pump Replacements	100,000.00	69,996.63	69,996.63	70.00%	30,003.37
Annual Meter Replacements	190,000.00	103,527.00	103,527.00	54.49%	86,473.00
Annual Pipeline Replacement	422,534.00	0.00	0.00	0.00%	422,534.00
Total New Annual Projects	862,534.00	173,523.63	191,372.13	22.19%	671,161.87
Maintenance Equipment & Tools: Diaphragm Pumps	7,000.00	0.00	0.00	0.00%	7,000.00
Maintenance Equipment & Tools: Diffusers	10,000.00	0.00	0.00	0.00%	10,000.00
Maintenance Equipment & Tools: Flow Tester/Diffusers	10,500.00	0.00	0.00	0.00%	10,500.00
Maintenance Equipment & Tools: Light Trailer	6,000.00	0.00	0.00	0.00%	6,000.00
Transportation Equipment: Truck	50,000.00	0.00	0.00	0.00%	50,000.00
Water Treatment: Well 15 Cr6 Treatment	3,000,000.00	0.00	0.00	0.00%	3,000,000.00
Water Treatment: Well 10 Cr6 Treatment	2,250,000.00	0.00	0.00	0.00%	2,250,000.00
Water Treatment: Well 2A Cr6 Treatment	2,250,000.00	0.00	0.00	0.00%	2,250,000.00
Total New Projects	7,583,500.00	0.00	0.00	0.00%	7,583,500.00
Total	\$8,781,454.00	\$187,805.88	\$343,946.19	3.92%	\$8,437,507.81

Rio Linda Elverta Community Water District
Cr6 Settlement Profit & Loss Budget Performance
August 2026

	<u>Annual Budget</u>	<u>Aug 26</u>	<u>Jul - Aug 26 YTD</u>	<u>% of Annual Budget</u>	<u>YTD Annual Budget Balance</u>
Income					
41000 · Non-Operating Revenue					
41110 · Investment Revenue					
41112 · Interest Revenue	54,000.00	10,075.11	19,984.43	37.01%	34,015.57
	<u>54,000.00</u>	<u>10,075.11</u>	<u>19,984.43</u>	<u>37.01%</u>	<u>34,015.57</u>
44110 · Other Non-Operating Revenue	0.00	0.00	0.00	0.0%	0.00
Total Income	<u>54,000.00</u>	<u>10,075.11</u>	<u>19,984.43</u>	<u>37.01%</u>	<u>34,015.57</u>
Gross Income	<u>54,000.00</u>	<u>10,075.11</u>	<u>19,984.43</u>	37.01%	34,015.57
Net Income	<u>54,000.00</u>	<u>10,075.11</u>	<u>19,984.43</u>		

NOTE:

	Date	Amount
Beginning Balance	7/31/2026	4,274,141.98
Interest	8/31/2026	10,075.11
GL 10492 Cr6 Settlement	8/31/2026	4,284,217.09