

Rio Linda/Elverta Community Water District
Publicly Available Pay Schedule per CCR Section 570.5
COLA 3.0% Effective Date: 11/23/2025 - All Positions Other than General Manager
COLA 3.0% Effective Date 11/23/2025 - General Manager

Classification/Position Title	Contract Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Time Basis
Admin Assistant		\$30.25	\$31.46	\$32.72	\$34.03	\$35.39	\$36.81	Hourly
Accounting Specialist		\$34.34	\$35.71	\$37.14	\$38.63	\$40.17	\$41.78	Hourly
Conservation Coordinator/Customer Service Tech 1		\$26.16	\$27.21	\$28.30	\$29.43	\$30.61	\$31.83	Hourly
Customer Service Tech 1		\$26.16	\$27.21	\$28.30	\$29.43	\$30.61	\$31.83	Hourly
Customer Service Tech 2 (Inactive)		\$30.16	\$31.36	\$32.62	\$33.92	\$35.28	\$36.69	Hourly
Distribution System Operator 1		\$23.42	\$24.36	\$25.33	\$26.35	\$27.40	\$28.50	Hourly
Distribution System Operator 2 (inactive)		\$27.52	\$28.62	\$29.77	\$30.96	\$32.20	\$33.48	Hourly
Distribution System Operator 3 (Inactive)		\$32.99	\$34.31	\$35.68	\$37.11	\$38.59	\$40.14	Hourly
Distribution System Operator 3/Foreman (Inactive)		\$37.07	\$38.55	\$40.09	\$41.70	\$43.37	\$45.10	Hourly
Laborer (Inactive)		\$18.00	\$18.72	\$19.47	\$20.25	\$21.06	\$21.91	Hourly
Utility Worker (Inactive)		\$20.73	\$21.56	\$22.43	\$23.32	\$24.26	\$25.23	Hourly
Water System Operator 1		\$35.14	\$36.55	\$38.01	\$39.53	\$41.11	\$42.76	Hourly
Water System Operator 2		\$40.79	\$42.42	\$44.12	\$45.88	\$47.72	\$49.62	Hourly
Water System Foreman		\$43.66	\$45.41	\$47.22	\$49.11	\$51.08	\$53.12	Hourly
Water System Manager - Hourly		\$55.93	\$58.17	\$60.49	\$62.91	\$65.43	\$68.05	Hourly
Water System Manager - Salaried		\$116,342.40	\$120,996.10	\$125,835.94	\$130,869.38	\$136,104.16	\$141,548.32	Annual
General Manager (Salaried Position)	136,031.89							Annual

Classification/Position Title	Bi-Weekly Salary						
	Salary No Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Water System Manager-Salaried		4,474.71	4,653.70	4,839.84	5,033.44	5,234.78	5,444.17
General Manager (Salaried Position)	5,232.00						