

MINUTES OF THE FEBRUARY 11, 2026 SPECIAL MEETING OF THE RIO LINDA/ELVERTA COMMUNITY WATER DISTRICT BOARD OF DIRECTORS

The Link below provides access the video of this meeting.

<https://vimeo.com/11644073287>

1. CALL TO ORDER, ROLL CALL & PLEDGE OF ALLEGIANCE

The February 11, 2026, meeting of the Board of Directors of the Rio Linda/Elverta Community Water District called to order at 6:00 p.m. Visitors/Depot Center 6730 Front St., Rio Linda, CA 95673. This meeting was physically open to the public.

General Manager Tim Shaw took roll call of the Board of Directors. Director Jason Green, Director Chris Gifford, Director Vicky Young, Director Maria Liverett, Director Anthony Cline, General Manager Tim Shaw, and legal counsel were present. Director Gifford led with the pledge of allegiance.

2. PUBLIC COMMENT- Public member has comments for items not on the agenda, but the GM Shaw informed the public that special meetings comments are for items only on the agenda.

3. Consider Authorizing Necessary Changes to the Water System Superintendent Position Description (3:00)

Comments/Questions – Director Cline confirmed the changes with GM Shaw of the position were the name change from Superintendent to Manager, to comply with state requirements for submitting documents, removing the Manager from the Union’s General Unit to a separate Union unit, and adding the cross connection certification to the job description.

Director Liverett and Director Young asked general questions about reviewing the job description.

Public member commented on the job description being reviewed and suggested an Ad Hoc committee be formed to review this job description in its entirety.

(10:45) It was moved by Director Gifford seconded by Director Liverett to accept the changes to the position description with a meet and confer with the Union Local 150. Directors Young, Green, Gifford voted yes. Director Liverett voted no. Director Cline abstained. The motion carried by a roll call vote of 3-1-1.

(22:00) It was moved by Director Liverett seconded by Director Young to amend the prior motion to include a labor attorney to review the complete manager position description. Directors Young, Cline, Liverett voted yes. Directors Green and Gifford voted no. The motion carried by a roll call vote of 3-2-0.

4. Consider Authorizing Filling of the Water System Superintendent Vacancy via the RLECWD Lateral Transfer/Promotion Policy (23:30)

Comments/Questions – Director Young strongly disagreed with just filing the position internally, but that it should be opened up to the public to get the most qualified candidate. Director Liverett concurred with Director Young.

Comments/Questions - Public member inquired how the lateral transfer/promotion policy worked.

(31:17) It was moved by Director Gifford seconded by Director Green to authorize filling of the Water System Superintendent Vacancy via the RLECWD Lateral Transfer/Promotion Policy. Cline, Green and Gifford voted yes. Director Liverett and Young voted no. The motion carried by a roll call vote of 3-2-0.

5. Discuss Temporary Staffing Options to Mitigate Current Vacancies (33:16)

Comments/Questions – General Discussion by the Board and GM Shaw on the positions to be filled. GM Shaw explained that if we are looking into using annuitants there may need to be a budget revision. Director Young and Liverett stated this item should be tabled.

Comments/Questions – Public member questioned if the Manager Position manages why the need for Foreman.

(50:55) President Cline table the item and no action was taken.

6. Consider the Request for Meet and Confer from Teamsters Local 150 Regarding the Cost-of-Living Adjustment implemented on or before 12-1-2025. (50:59)

Comments/Questions – Director Liverett argued that the Cost of Living adjustment that was not available for October should have just moved forward with the index that was available in November, but GM Shaw stated because the Memorandum of Understanding for the represented unit states the specific month to be used, hence the meet and confer.

Jason suggested Director Cline negotiate with the union. Director Young indicated that she would like to be included.

Comments/Questions – Public member questioned who put reports together for this item.

(1:05:57) President Cline stated that Director Young and himself will meet and confer with Teamsters Local 150 regarding the Cost of Living Adjustment.

7 Consider Authorizing \$385 Reimbursement to Director Liverett for Registration Fee for ACWA Legislative Symposium. (1:06:00)

Comments/Questions – Public member stated that's not a normal meeting that the ACWA representative attends.

(1:07:00) It was moved by Director Cline and seconded by Director Gifford to authorize \$385 reimbursement to Director Liverett for ACWA Legislative Symposium. Directors Liverett, Cline, Green, Gifford, and Young voted yes. The motion carried with a roll call vote of 5-0-0.

8. Discuss Adoption of an Ordinance Pursuant to CA Senate Bill 394 (Requested by Director Liverett (1:11:02))

Comments/Questions – General discussion by Board.

(1:14:32) It was moved by Director Young and seconded by Director Liverett to director staff to draft an Ordinance Pursuant to CA Senate Bill 394. Directors Liverett, Cline, Green, Gifford, and Young voted yes. The motion carried with a roll call vote of 5-0-0.

ADJOURNMENT - The meeting was adjourned at 7:22 p.m.

Respectfully submitted,

Signature on File
Timothy R. Shaw, Secretary

Signature on File
Anthony Cline, President of the Board