**Rio Linda/Elverta Community Water District**
**Publicly Available Pay Schedule per CCR Section 570.5**
**2.5 % COLA Effective Date 12/01/2018**

| Classification/Position Title | Base Wage | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Time Basis |
|---|---|---|---|---|---|---|---|---|
| Admin Assistant | | $22.72 | $23.63 | $24.58 | $25.56 | $26.58 | $27.65 | Hourly |
| Bookkeeper | | $25.98 | $27.02 | $28.10 | $29.23 | $30.40 | $31.61 | Hourly |
| Conservation Coordinator/Customer Service Tech 1 | | $19.49 | $20.26 | $21.08 | $21.92 | $22.79 | $23.71 | Hourly |
| Customer Service Tech 1 | | $19.49 | $20.26 | $21.08 | $21.92 | $22.79 | $23.71 | Hourly |
| Customer Service Tech 2 | | $20.56 | $21.38 | $22.24 | $23.13 | $24.05 | $25.02 | Hourly |
| Distribution System Operator 1 | | $17.31 | $18.00 | $18.72 | $19.47 | $20.25 | $21.06 | Hourly |
| Distribution System Operator 2 | | $20.56 | $21.38 | $22.24 | $23.13 | $24.05 | $25.02 | Hourly |
| Distribution System Operator 3 | | $24.91 | $25.90 | $26.94 | $28.02 | $29.14 | $30.30 | Hourly |
| Distribution System Operator 3/Foreman | | $25.44 | $26.46 | $27.52 | $28.62 | $29.76 | $30.95 | Hourly |
| Laborer | | $12.99 | $13.51 | $14.05 | $14.61 | $15.19 | $15.80 | Hourly |
| Operations Superintendent (Hourly Position) | | $37.88 | $39.40 | $40.98 | $42.61 | $44.32 | $46.09 | Hourly |
| Operations Superintendent (Salaried Position) | | $78,813.17 | $81,965.70 | $85,244.33 | $88,654.10 | $92,200.26 | $95,888.28 | Annual |
| Utility Worker | | $15.16 | $15.77 | $16.40 | $17.05 | $17.73 | $18.44 | Hourly |
| General Manager (by Contract) | 110,853.75 | | | | | | | Annual |