

**Rio Linda/Elverta Community Water District**  
**Publicly Available Pay Schedule per CCR Section 570.5**  
**Effective Date 07/1/11**

Attachment 1

<b>Classification/Position Title</b>	<b>Base Wage</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Time Basis</b>
Accounting Clerk		\$12.15	\$12.75	\$13.37	\$14.04	Hourly
Bookkeeper		\$17.44	\$18.31	\$19.21	\$20.16	Hourly
Lead Water Utility Operater		\$27.32	\$28.00	\$29.43	\$30.92	Hourly
Secretary/Receptionist		\$17.44	\$18.33	\$19.24	\$20.20	Hourly
Water Utility Worker		\$16.62	\$17.45	\$18.31	\$19.22	Hourly
Water Utility Operator		\$32.54	\$34.17	\$35.87	\$37.66	Hourly
General Manager (by Contract)	\$80,000.00					Annual

**Rio Linda/Elverta Community Water District**  
**Publicly Available Pay Schedule per CCR Section 570.5**  
**Effective Date 12/01/11**

Attachment 2

<b>Classification/Position Title</b>	<b>Base Wage</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Time Basis</b>
Bookkeeper		\$20.18	\$21.17	\$22.22	\$23.34	Hourly
Clerk/Receptionist		\$17.44	\$18.31	\$19.22	\$20.18	Hourly
Laborer		\$10.00	\$10.50	\$11.30	\$11.58	Hourly
Lead Water Utility Operater		\$32.54	\$34.16	\$35.87	\$37.66	Hourly
Secretary/Receptionist		\$17.44	\$18.31	\$19.22	\$20.18	Hourly
Water Utility Worker		\$16.62	\$17.45	\$18.31	\$19.22	Hourly
Water Utility Operator		\$20.32	\$21.34	\$22.43	\$23.58	Hourly
General Manager (by Contract)	\$80,000.00					Annual

**Rio Linda/Elverta Community Water District**  
**Publicly Available Pay Schedule per CCR Section 570.5**  
**Effective Date 12/01/12**

Attachment 3

<b>Classification/Position Title</b>	<b>Base Wage</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Time Basis</b>
Bookkeeper		\$20.62	\$21.64	\$22.69	\$23.85	Hourly
Conservation Coordinator/Receptionist		\$15.00	\$15.75	\$16.54	\$17.36	Hourly
Clerk/Receptionist		\$17.82	\$18.71	\$19.64	\$20.62	Hourly
Laborer		\$10.22	\$10.73	\$11.55	\$11.83	Hourly
Lead Water Utility Operater		\$33.26	\$34.91	\$36.66	\$38.49	Hourly
Secretary/Receptionist		\$17.82	\$18.71	\$19.64	\$20.62	Hourly
Water Utility Worker		\$16.99	\$17.83	\$18.71	\$19.64	Hourly
Water Utility Operator		\$20.77	\$21.81	\$22.92	\$24.10	Hourly
General Manager (by Contract)	\$85,680.00					Annual

**Rio Linda/Elverta Community Water District**  
**Publicly Available Pay Schedule per CCR Section 570.5**  
**Effective Date 12/01/13**

Attachment 4

<b>Classification/Position Title</b>	<b>Base Wage</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Time Basis</b>
Bookkeeper		\$20.83	\$21.86	\$22.92	\$24.09	Hourly
Conservation Coordinator/Receptionist		\$15.15	\$15.91	\$16.71	\$17.53	Hourly
Clerk/Receptionist		\$18.00	\$18.90	\$19.84	\$20.83	Hourly
Laborer		\$10.32	\$10.84	\$11.67	\$11.95	Hourly
Lead Water Utility Operater		\$33.59	\$35.26	\$37.03	\$38.88	Hourly
Secretary/Receptionist		\$18.00	\$18.90	\$19.84	\$20.83	Hourly
Water Utility Worker		\$17.16	\$18.01	\$18.90	\$19.84	Hourly
Water Utility Operator		\$20.98	\$22.03	\$23.15	\$24.34	Hourly
General Manager (by Contract)	\$85,680.00					Annual

**Rio Linda/Elverta Community Water District**  
**Publicly Available Pay Schedule per CCR Section 570.5**  
**Effective Date 07/01/14**

<b>Classification/Position Title</b>	<b>Base Wage</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Time Basis</b>
Bookkeeper		\$20.83	\$21.86	\$22.92	\$24.09	Hourly
Conservation Coordinator/Receptionist		\$15.15	\$15.91	\$16.71	\$17.53	Hourly
Clerk/Receptionist		\$18.00	\$18.90	\$19.84	\$20.83	Hourly
Laborer		\$10.32	\$10.84	\$11.67	\$11.95	Hourly
Lead Water Operater		\$33.59	\$35.26	\$37.03	\$38.88	Hourly
Secretary/Receptionist		\$18.00	\$18.90	\$19.84	\$20.83	Hourly
Water Utility Worker		\$17.16	\$18.01	\$18.90	\$19.84	Hourly
Water Utility Operator		\$20.98	\$22.03	\$23.15	\$24.34	Hourly
General Manager (by Contract)	\$95,000.00					Annual









**Rio Linda/Elverta Community Water District**  
**Publicly Available Pay Schedule per CCR Section 570.5**  
**Effective Date 12/01/2016**

<b>Classification/Position Title</b>	<b>Base Wage</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Time Basis</b>
Admin Assistant		\$21.74	\$22.61	\$23.52	\$24.46	\$25.44	\$26.45	Hourly
Bookkeeper		\$24.85	\$25.85	\$26.88	\$27.95	\$29.07	\$30.24	Hourly
Conservation Coordinator/Customer Service Tech 1		\$18.64	\$19.39	\$20.16	\$20.97	\$21.81	\$22.68	Hourly
Customer Service Tech 1		\$18.64	\$19.39	\$20.16	\$20.97	\$21.81	\$22.68	Hourly
Customer Service Tech 2		\$19.67	\$20.46	\$21.27	\$22.13	\$23.01	\$23.93	Hourly
Distribution System Operator 1		\$16.56	\$17.22	\$17.91	\$18.63	\$19.37	\$20.15	Hourly
Distribution System Operator 2		\$19.67	\$20.46	\$21.27	\$22.13	\$23.01	\$23.93	Hourly
Distribution System Operator 3		\$23.82	\$24.77	\$25.76	\$26.79	\$27.86	\$28.97	Hourly
Distribution System Operator 3/Foreman		\$24.33	\$25.31	\$26.32	\$27.37	\$28.47	\$29.61	Hourly
Laborer		\$12.42	\$12.91	\$13.43	\$13.97	\$14.52	\$15.11	Hourly
Operations Superintendent (Hourly Position)		\$36.24	\$37.69	\$39.20	\$40.77	\$42.40	\$44.09	Hourly
Operations Superintendent (Salaried Position)		\$75,383.24	\$78,398.57	\$81,534.51	\$84,795.89	\$88,187.73	\$91,715.23	Annual
Utility Worker		\$14.50	\$15.08	\$15.68	\$16.31	\$16.96	\$17.64	Hourly
General Manager (by Contract)	\$105,000.00							Annual

<b>Annual COLA Increase 1.6%</b>	<b>101.60%</b>
<b>Step Increase 4 Percent</b>	<b>104.00%</b>

**Rio Linda/Elverta Community Water District**  
**Publicly Available Pay Schedule per CCR Section 570.5**  
**Effective Date 12/01/2017**

<b>Classification/Position Title</b>	<b>Base Wage</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Time Basis</b>
Admin Assistant		\$22.17	\$23.06	\$23.98	\$24.94	\$25.94	\$26.98	Hourly
Bookkeeper		\$25.35	\$26.36	\$27.42	\$28.51	\$29.65	\$30.84	Hourly
Conservation Coordinator/Customer Service Tech 1		\$19.01	\$19.77	\$20.56	\$21.39	\$22.24	\$23.13	Hourly
Customer Service Tech 1		\$19.01	\$19.77	\$20.56	\$21.39	\$22.24	\$23.13	Hourly
Customer Service Tech 2		\$20.06	\$20.87	\$21.70	\$22.57	\$23.47	\$24.41	Hourly
Distribution System Operator 1		\$16.89	\$17.57	\$18.27	\$19.00	\$19.76	\$20.55	Hourly
Distribution System Operator 2		\$20.06	\$20.87	\$21.70	\$22.57	\$23.47	\$24.41	Hourly
Distribution System Operator 3		\$24.30	\$25.27	\$26.28	\$27.33	\$28.42	\$29.56	Hourly
Distribution System Operator 3/Foreman		\$24.82	\$25.81	\$26.84	\$27.92	\$29.03	\$30.19	Hourly
Laborer		\$12.67	\$13.18	\$13.70	\$14.25	\$14.82	\$15.41	Hourly
Operations Superintendent (Hourly Position)		\$36.96	\$38.44	\$39.98	\$41.58	\$43.24	\$44.97	Hourly
Operations Superintendent (Salaried Position)		\$76,890.90	\$79,966.54	\$83,165.20	\$86,491.81	\$89,951.48	\$93,549.54	Annual
Utility Worker		\$14.79	\$15.38	\$16.00	\$16.64	\$17.30	\$17.99	Hourly
General Manager (by Contract)	127,500.00							Annual

<b>Annual COLA Increase 2.0%</b>	<b>102.00%</b>
<b>Step Increase 4 Percent</b>	<b>104.00%</b>